



Women in Digital Scoreboard 2022

Country profiles

Belgium

	Belgium			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	92%	8	91%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	5%	8	4%	8%		7%
% individuals, 2021						
1.3 Online banking	82%	9	80%	64%		67%
% internet users, 2021						
1.4 Doing an online course	30%	9	27%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	5%	23	5%	9%		10%
% internet users, 2021						
1.6 e-Government users	73%	15	76%	65%		65%
% internet users, 2021						
1 Use of internet	72	12		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	52%	18	57%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	23%	16	30%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	64%	17	70%	65%		68%
% individuals, 2021						
2 Internet user skills	51	16		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	8	25	23	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.4%	9	8.6%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	11%	3		19%		
% difference in pay, 2020						
3 Specialist skills and employment	51	11		49		
Score (0-100)						
Women in Digital Index	58.3	12		54.9		
Score (0-100)						

Bulgaria

	Bulgaria			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	73%	27	75%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	18%	26	16%	8%		7%
% individuals, 2021						
1.3 Online banking	20%	26	19%	64%		67%
% internet users, 2021						
1.4 Doing an online course	12%	26	7%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	5%	22	5%	9%		10%
% internet users, 2021						
1.6 e-Government users	36%	26	32%	65%		65%
% internet users, 2021						
1 Use of internet	37	26		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	31%	26	31%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	7%	27	8%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	43%	26	44%	65%		68%
% individuals, 2021						
2 Internet user skills	29	26		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	10	21	16	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.2%	10	4.9%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	23%	18		19%		
% difference in pay, 2020						
3 Specialist skills and employment	42	20		49		
Score (0-100)						
Women in Digital Index	36.1	26		54.9		
Score (0-100)						

Czechia

	Czechia			EU		
	Women	Men		Women	Men	
	value	rank	value	value	value	
1 Use of internet						
1.1 Internet users	87%	18	88%	87%	88%	
% individuals, 2021						
1.2 People who have never used the internet	7%	13	7%	8%	7%	
% individuals, 2021						
1.3 Online banking	83%	8	81%	64%	67%	
% internet users, 2021						
1.4 Doing an online course	21%	19	19%	22%	20%	
% internet users, 2021						
1.5 Online consultations or voting	6%	21	7%	9%	10%	
% internet users, 2021						
1.6 e-Government users	79%	10	72%	65%	65%	
% internet users, 2021						
1 Use of internet	67	16		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	60%	11	60%	52%	56%	
% individuals, 2021						
2.2 Above basic digital skills	22%	18	26%	25%	28%	
% individuals, 2021						
2.3 At least basic digital content creation skills	65%	16	67%	65%	68%	
% individuals, 2021						
2 Internet user skills	54	14		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	12	19	20	14	28	
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.1%	27	7.7%	1.9%	7.0%	
% total employment, 2021						
3.3 Unadjusted gender pay gap	30%	26		19%		
% difference in pay, 2020						
3 Specialist skills and employment	31	26		49		
Score (0-100)						
Women in Digital Index	50.9	18		54.9		
Score (0-100)						

Note: STEM graduates data is as of 2019.

Denmark

	Denmark			EU		
	Women	Men		Women	Men	
	value	rank	value	value	value	
1 Use of internet						
1.1 Internet users	98%	2	97%	87%	88%	
% individuals, 2021						
1.2 People who have never used the internet	0%	2	1%	8%	7%	
% individuals, 2021						
1.3 Online banking	96%	2	95%	64%	67%	
% internet users, 2021						
1.4 Doing an online course	23%	16	22%	22%	20%	
% internet users, 2021						
1.5 Online consultations or voting	13%	8	12%	9%	10%	
% internet users, 2021						
1.6 e-Government users	94%	1	92%	65%	65%	
% internet users, 2021						
1 Use of internet	82	5		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	66%	4	72%	52%	56%	
% individuals, 2021						
2.2 Above basic digital skills	32%	7	42%	25%	28%	
% individuals, 2021						
2.3 At least basic digital content creation skills	72%	10	79%	65%	68%	
% individuals, 2021						
2 Internet user skills	64	6		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	16	5	32	14	28	
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.8%	6	8.6%	1.9%	7.0%	
% total employment, 2021						
3.3 Unadjusted gender pay gap	16%	12		19%		
% difference in pay, 2020						
3 Specialist skills and employment	60	4		49		
Score (0-100)						
Women in Digital Index	68.6	5		54.9		
Score (0-100)						

Germany

	Germany			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	88%	13	90%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	7%	12	5%	8%		7%
% individuals, 2021						
1.3 Online banking	53%	23	57%	64%		67%
% internet users, 2021						
1.4 Doing an online course	13%	25	13%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	6%	20	7%	9%		10%
% internet users, 2021						
1.6 e-Government users	53%	23	56%	65%		65%
% internet users, 2021						
1 Use of internet	55	23		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	46%	23	52%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	16%	25	22%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	62%	18	67%	65%		68%
% individuals, 2021						
2 Internet user skills	45	23		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	13	17	31	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.0%	11	7.6%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	24%	19		19%		
% difference in pay, 2020						
3 Specialist skills and employment	44	18		49		
Score (0-100)						
Women in Digital Index	47.8	24		54.9		
Score (0-100)						

Estonia

	Estonia			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	90%	10	89%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	6%	11	7%	8%		7%
% individuals, 2021						
1.3 Online banking	90%	4	89%	64%		67%
% internet users, 2021						
1.4 Doing an online course	39%	3	29%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	11%	13	12%	9%		10%
% internet users, 2021						
1.6 e-Government users	90%	5	89%	65%		65%
% internet users, 2021						
1 Use of internet	83	4		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	55%	14	58%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	27%	13	29%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	66%	14	67%	65%		68%
% individuals, 2021						
2 Internet user skills	55	12		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	15	9	20	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	3.0%	4	9.9%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	26%	22		19%		
% difference in pay, 2020						
3 Specialist skills and employment	52	10		49		
Score (0-100)						
Women in Digital Index	63.2	9		54.9		
Score (0-100)						

Greece

	Greece			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	77%	25	77%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	21%	27	19%	8%		7%
% individuals, 2021						
1.3 Online banking	51%	24	57%	64%		67%
% internet users, 2021						
1.4 Doing an online course	34%	6	28%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	4%	25	4%	9%		10%
% internet users, 2021						
1.6 e-Government users	69%	18	70%	65%		65%
% internet users, 2021						
1 Use of internet	58	21		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	51%	19	54%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	21%	19	22%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	61%	21	63%	65%		68%
% individuals, 2021						
2 Internet user skills	49	20		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	15	10	19	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.5%	23	4.0%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	24%	20		19%		
% difference in pay, 2020						
3 Specialist skills and employment	43	19		49		
Score (0-100)						
Women in Digital Index	50.2	20		54.9		
Score (0-100)						

Note: Unadjusted gender pay gap data is as of 2018.

Spain

	Spain			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	92%	7	92%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	5%	9	5%	8%		7%
% individuals, 2021						
1.3 Online banking	67%	17	72%	64%		67%
% internet users, 2021						
1.4 Doing an online course	32%	8	27%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	11%	12	13%	9%		10%
% internet users, 2021						
1.6 e-Government users	71%	17	75%	65%		65%
% internet users, 2021						
1 Use of internet	73	11		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	63%	7	66%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	37%	3	39%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	72%	9	75%	65%		68%
% individuals, 2021						
2 Internet user skills	65	4		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	12	18	29	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.7%	18	6.2%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	9%	1		19%		
% difference in pay, 2020						
3 Specialist skills and employment	54	9		49		
Score (0-100)						
Women in Digital Index	64.2	8		54.9		
Score (0-100)						

France

	France			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	90%	12	89%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	5%	7	5%	8%		7%
% individuals, 2021						
1.3 Online banking	79%	11	78%	64%		67%
% internet users, 2021						
1.4 Doing an online course	20%	20	18%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	10%	16	10%	9%		10%
% internet users, 2021						
1.6 e-Government users	88%	7	86%	65%		65%
% internet users, 2021						
1 Use of internet	71	14		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	63%	6	61%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	31%	8	31%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	77%	6	75%	65%		68%
% individuals, 2021						
2 Internet user skills	64	7		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	18	2	40	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.9%	13	7.0%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	15%	6		19%		
% difference in pay, 2020						
3 Specialist skills and employment	58	5		49		
Score (0-100)						
Women in Digital Index	64.4	7		54.9		
Score (0-100)						

Croatia

	Croatia			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	76%	26	85%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	18%	25	11%	8%		7%
% individuals, 2021						
1.3 Online banking	67%	16	69%	64%		67%
% internet users, 2021						
1.4 Doing an online course	15%	22	14%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	11%	14	10%	9%		10%
% internet users, 2021						
1.6 e-Government users	51%	24	59%	65%		65%
% internet users, 2021						
1 Use of internet	52	25		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	60%	10	67%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	28%	10	35%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	77%	5	86%	65%		68%
% individuals, 2021						
2 Internet user skills	61	9		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	17	3	24	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.7%	19	5.4%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	13%	5		19%		
% difference in pay, 2020						
3 Specialist skills and employment	56	7		49		
Score (0-100)						
Women in Digital Index	56.5	15		54.9		
Score (0-100)						

Ireland

	Ireland		EU		
	Women	Men	Women	Men	
	value	rank	value	value	
1 Use of internet					
1.1 Internet users	98%	1	97%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	0%	1	0%	8%	7%
% individuals, 2021					
1.3 Online banking	81%	10	75%	64%	67%
% internet users, 2021					
1.4 Doing an online course	32%	7	29%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	13%	7	14%	9%	10%
% internet users, 2021					
1.6 e-Government users	91%	4	93%	65%	65%
% internet users, 2021					
1 Use of internet	83	3	63		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	72%	3	69%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	37%	4	43%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	77%	3	77%	65%	68%
% individuals, 2021					
2 Internet user skills	70	3	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	26	1	54	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	2.8%	7	9.9%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	18%	14	19%		
% difference in pay, 2020					
3 Specialist skills and employment	71	1	49		
Score (0-100)					
Women in Digital Index	74.9	2	54.9		
Score (0-100)					

Note: Unadjusted gender pay gap data is as of 2018.

Italy

	Italy		EU		
	Women	Men	Women	Men	
	value	rank	value	value	
1 Use of internet					
1.1 Internet users	79%	24	82%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	13%	23	10%	8%	7%
% individuals, 2021					
1.3 Online banking	51%	25	60%	64%	67%
% internet users, 2021					
1.4 Doing an online course	24%	14	23%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	14%	5	13%	9%	10%
% internet users, 2021					
1.6 e-Government users	39%	25	41%	65%	65%
% internet users, 2021					
1 Use of internet	56	22	63		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	43%	24	48%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	20%	20	25%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	55%	25	60%	65%	68%
% individuals, 2021					
2 Internet user skills	44	24	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	14	14	20	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	1.5%	22	5.7%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	15%	7	19%		
% difference in pay, 2020					
3 Specialist skills and employment	49	14	49		
Score (0-100)					
Women in Digital Index	49.7	21	54.9		
Score (0-100)					

Cyprus

	Cyprus			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	90%	9	91%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	9%	17	8%	8%		7%
% individuals, 2021						
1.3 Online banking	70%	15	73%	64%		67%
% internet users, 2021						
1.4 Doing an online course	23%	15	20%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	2%	27	3%	9%		10%
% internet users, 2021						
1.6 e-Government users	64%	19	62%	65%		65%
% internet users, 2021						
1 Use of internet	62	18		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	52%	17	48%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	23%	17	19%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	62%	20	58%	65%		68%
% individuals, 2021						
2 Internet user skills	50	18		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	7	26	13	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.6%	21	6.1%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	16%	9		19%		
% difference in pay, 2020						
3 Specialist skills and employment	40	21		49		
Score (0-100)						
Women in Digital Index	50.8	19		54.9		
Score (0-100)						

Latvia

	Latvia			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	90%	11	89%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	6%	10	6%	8%		7%
% individuals, 2021						
1.3 Online banking	89%	5	87%	64%		67%
% internet users, 2021						
1.4 Doing an online course	22%	18	14%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	17%	3	13%	9%		10%
% internet users, 2021						
1.6 e-Government users	85%	8	83%	65%		65%
% internet users, 2021						
1 Use of internet	76	9		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	53%	15	49%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	24%	14	23%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	65%	15	62%	65%		68%
% individuals, 2021						
2 Internet user skills	53	15		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	9	23	19	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.9%	15	6.2%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	33%	27		19%		
% difference in pay, 2020						
3 Specialist skills and employment	30	27		49		
Score (0-100)						
Women in Digital Index	52.9	16		54.9		
Score (0-100)						

Lithuania

	Lithuania			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	86%	20	85%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	10%	18	11%	8%		7%
% individuals, 2021						
1.3 Online banking	83%	7	83%	64%		67%
% internet users, 2021						
1.4 Doing an online course	22%	17	16%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	13%	10	10%	9%		10%
% internet users, 2021						
1.6 e-Government users	72%	16	68%	65%		65%
% internet users, 2021						
1 Use of internet	69	15		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	49%	20	48%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	24%	15	22%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	62%	19	61%	65%		68%
% individuals, 2021						
2 Internet user skills	50	19		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	12	20	25	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.9%	14	6.1%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	29%	25		19%		
% difference in pay, 2020						
3 Specialist skills and employment	38	24		49		
Score (0-100)						
Women in Digital Index	52.3	17		54.9		
Score (0-100)						

Luxembourg

	Luxembourg			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	96%	3	98%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	1%	4	1%	8%		7%
% individuals, 2021						
1.3 Online banking	72%	13	73%	64%		67%
% internet users, 2021						
1.4 Doing an online course	28%	11	27%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	13%	9	14%	9%		10%
% internet users, 2021						
1.6 e-Government users	77%	12	81%	65%		65%
% internet users, 2021						
1 Use of internet	77	8		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	58%	12	69%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	27%	12	36%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	77%	4	84%	65%		68%
% individuals, 2021						
2 Internet user skills	60	11		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	NA		6	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.8%	5	10.2%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	16%	13		19%		
% difference in pay, 2020						
3 Specialist skills and employment	57	6		49		
Score (0-100)						
Women in Digital Index	64.6	6		54.9		
Score (0-100)						

Hungary

	Hungary			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	87%	15	87%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	10%	19	10%	8%	7%
% individuals, 2021					
1.3 Online banking	62%	20	64%	64%	67%
% internet users, 2021					
1.4 Doing an online course	14%	24	13%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	12%	11	15%	9%	10%
% internet users, 2021					
1.6 e-Government users	82%	9	81%	65%	65%
% internet users, 2021					
1 Use of internet	63	17		63	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	46%	22	52%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	20%	22	24%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	57%	23	61%	65%	68%
% individuals, 2021					
2 Internet user skills	45	22		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	14	13	33	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	1.2%	26	6.5%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	25%	21		19%	
% difference in pay, 2020					
3 Specialist skills and employment	39	23		49	
Score (0-100)					
Women in Digital Index	49.0	22		54.9	
Score (0-100)					

Malta

	Malta			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	87%	17	86%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	11%	20	12%	8%	7%
% individuals, 2021					
1.3 Online banking	71%	14	72%	64%	67%
% internet users, 2021					
1.4 Doing an online course	35%	4	27%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	18%	2	15%	9%	10%
% internet users, 2021					
1.6 e-Government users	73%	14	71%	65%	65%
% internet users, 2021					
1 Use of internet	76	10		63	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	61%	9	62%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	35%	5	35%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	70%	12	72%	65%	68%
% individuals, 2021					
2 Internet user skills	63	8		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	7	27	13	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	3.1%	3	6.4%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	16%	9		19%	
% difference in pay, 2020					
3 Specialist skills and employment	50	12		49	
Score (0-100)					
Women in Digital Index	63.0	10		54.9	
Score (0-100)					

Netherlands

	Netherlands			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	94%	6	94%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	4%	6	3%	8%		7%
% individuals, 2021						
1.3 Online banking	96%	3	96%	64%		67%
% internet users, 2021						
1.4 Doing an online course	45%	2	43%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	9%	17	13%	9%		10%
% internet users, 2021						
1.6 e-Government users	89%	6	94%	65%		65%
% internet users, 2021						
1 Use of internet	87	2		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	77%	2	81%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	47%	2	56%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	82%	2	85%	65%		68%
% individuals, 2021						
2 Internet user skills	79	2		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	9	24	19	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.5%	8	10.9%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	16%	11		19%		
% difference in pay, 2020						
3 Specialist skills and employment	49	13		49		
Score (0-100)						
Women in Digital Index	71.9	3		54.9		
Score (0-100)						

Austria

	Austria			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	87%	16	91%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	8%	14	4%	8%		7%
% individuals, 2021						
1.3 Online banking	75%	12	79%	64%		67%
% internet users, 2021						
1.4 Doing an online course	26%	13	22%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	14%	4	16%	9%		10%
% internet users, 2021						
1.6 e-Government users	77%	13	80%	65%		65%
% internet users, 2021						
1 Use of internet	72	13		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	61%	8	66%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	29%	9	38%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	73%	8	78%	65%		68%
% individuals, 2021						
2 Internet user skills	61	10		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	13	16	35	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.9%	16	7.0%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	20%	16		19%		
% difference in pay, 2020						
3 Specialist skills and employment	47	17		49		
Score (0-100)						
Women in Digital Index	59.5	11		54.9		
Score (0-100)						

Poland

	Poland			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	83%	21	84%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	12%	21	11%	8%		7%
% individuals, 2021						
1.3 Online banking	62%	21	60%	64%		67%
% internet users, 2021						
1.4 Doing an online course	15%	23	12%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	5%	24	5%	9%		10%
% internet users, 2021						
1.6 e-Government users	56%	22	53%	65%		65%
% internet users, 2021						
1 Use of internet	54	24		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	41%	25	45%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	20%	21	22%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	56%	24	59%	65%		68%
% individuals, 2021						
2 Internet user skills	43	25		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	15	8	20	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.2%	25	5.6%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	27%	23		19%		
% difference in pay, 2020						
3 Specialist skills and employment	39	22		49		
Score (0-100)						
Women in Digital Index	45.5	25		54.9		
Score (0-100)						

Portugal

	Portugal			EU		
	Women value	Men rank	Men value	Women value	Men rank	Men value
1 Use of internet						
1.1 Internet users	79%	23	81%	87%		88%
% individuals, 2021						
1.2 People who have never used the internet	17%	24	14%	8%		7%
% individuals, 2021						
1.3 Online banking	63%	19	66%	64%		67%
% internet users, 2021						
1.4 Doing an online course	28%	12	21%	22%		20%
% internet users, 2021						
1.5 Online consultations or voting	14%	6	14%	9%		10%
% internet users, 2021						
1.6 e-Government users	58%	21	59%	65%		65%
% internet users, 2021						
1 Use of internet	62	19		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	55%	13	55%	52%		56%
% individuals, 2021						
2.2 Above basic digital skills	28%	11	30%	25%		28%
% individuals, 2021						
2.3 At least basic digital content creation skills	61%	22	61%	65%		68%
% individuals, 2021						
2 Internet user skills	54	13		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	16	6	28	14		28
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	2.0%	12	7.7%	1.9%		7.0%
% total employment, 2021						
3.3 Unadjusted gender pay gap	15%	8		19%		
% difference in pay, 2020						
3 Specialist skills and employment	55	8		49		
Score (0-100)						
Women in Digital Index	57.0	14		54.9		
Score (0-100)						

Romania

	Romania			EU		
	Women value	rank	Men value	Women value	Men value	
1 Use of internet						
1.1 Internet users	81%	22	82%	87%	88%	
% individuals, 2021						
1.2 People who have never used the internet	12%	22	11%	8%	7%	
% individuals, 2021						
1.3 Online banking	18%	27	19%	64%	67%	
% internet users, 2021						
1.4 Doing an online course	6%	27	5%	22%	20%	
% internet users, 2021						
1.5 Online consultations or voting	4%	26	4%	9%	10%	
% internet users, 2021						
1.6 e-Government users	15%	27	18%	65%	65%	
% internet users, 2021						
1 Use of internet	34	27		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	26%	27	30%	52%	56%	
% individuals, 2021						
2.2 Above basic digital skills	7%	26	10%	25%	28%	
% individuals, 2021						
2.3 At least basic digital content creation skills	39%	27	44%	65%	68%	
% individuals, 2021						
2 Internet user skills	26	27		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	16	7	19	14	28	
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.7%	20	3.4%	1.9%	7.0%	
% total employment, 2021						
3.3 Unadjusted gender pay gap	21%	17		19%		
% difference in pay, 2020						
3 Specialist skills and employment	47	16		49		
Score (0-100)						
Women in Digital Index	35.8	27		54.9		
Score (0-100)						

Slovenia

	Slovenia			EU		
	Women value	rank	Men value	Women value	Men value	
1 Use of internet						
1.1 Internet users	88%	14	88%	87%	88%	
% individuals, 2021						
1.2 People who have never used the internet	8%	15	7%	8%	7%	
% individuals, 2021						
1.3 Online banking	61%	22	67%	64%	67%	
% internet users, 2021						
1.4 Doing an online course	47%	1	34%	22%	20%	
% internet users, 2021						
1.5 Online consultations or voting	10%	15	9%	9%	10%	
% internet users, 2021						
1.6 e-Government users	78%	11	75%	65%	65%	
% internet users, 2021						
1 Use of internet	78	7		63		
Score (0-100)						
2 Internet user skills						
2.1 At least basic digital skills	49%	21	51%	52%	56%	
% individuals, 2021						
2.2 Above basic digital skills	19%	23	21%	25%	28%	
% individuals, 2021						
2.3 At least basic digital content creation skills	67%	13	65%	65%	68%	
% individuals, 2021						
2 Internet user skills	49	21		53		
Score (0-100)						
3 Specialist skills and employment						
3.1 STEM graduates	15	10	26	14	28	
Per 1000 individuals aged 20-29, 2020						
3.2 ICT specialists	1.8%	17	7.5%	1.9%	7.0%	
% total employment, 2021						
3.3 Unadjusted gender pay gap	20%	15		19%		
% difference in pay, 2020						
3 Specialist skills and employment	48	15		49		
Score (0-100)						
Women in Digital Index	58.2	13		54.9		
Score (0-100)						

Slovakia

	Slovakia			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	87%	19	88%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	9%	16	7%	8%	7%
% individuals, 2021					
1.3 Online banking	64%	18	66%	64%	67%
% internet users, 2021					
1.4 Doing an online course	19%	21	17%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	9%	18	10%	9%	10%
% internet users, 2021					
1.6 e-Government users	62%	20	62%	65%	65%
% internet users, 2021					
1 Use of internet	61	20		63	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	52%	16	58%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	18%	24	24%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	71%	11	74%	65%	68%
% individuals, 2021					
2 Internet user skills	51	17		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	9	22	17	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	1.4%	24	7.1%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	27%	24		19%	
% difference in pay, 2020					
3 Specialist skills and employment	32	25		49	
Score (0-100)					
Women in Digital Index	48.0	23		54.9	
Score (0-100)					

Note: STEM graduates data is as of 2019.

Finland

	Finland			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	95%	5	95%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	2%	5	2%	8%	7%
% individuals, 2021					
1.3 Online banking	97%	1	96%	64%	67%
% internet users, 2021					
1.4 Doing an online course	35%	5	30%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	22%	1	21%	9%	10%
% internet users, 2021					
1.6 e-Government users	94%	3	91%	65%	65%
% internet users, 2021					
1 Use of internet	90	1		63	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	80%	1	78%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	48%	1	48%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	83%	1	82%	65%	68%
% individuals, 2021					
2 Internet user skills	81	1		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	16	4	36	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	3.8%	2	11.3%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	12%	4		19%	
% difference in pay, 2020					
3 Specialist skills and employment	70	2		49	
Score (0-100)					
Women in Digital Index	80.4	1		54.9	
Score (0-100)					

Sweden

	Sweden			EU	
	Women	Men		Women	Men
	value	rank	value	value	
1 Use of internet					
1.1 Internet users	96%	4	94%	87%	88%
% individuals, 2021					
1.2 People who have never used the internet	1%	3	2%	8%	7%
% individuals, 2021					
1.3 Online banking	87%	6	86%	64%	67%
% internet users, 2021					
1.4 Doing an online course	29%	10	27%	22%	20%
% internet users, 2021					
1.5 Online consultations or voting	8%	19	7%	9%	10%
% internet users, 2021					
1.6 e-Government users	94%	2	93%	65%	65%
% internet users, 2021					
1 Use of internet	79	6		63	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	65%	5	68%	52%	56%
% individuals, 2021					
2.2 Above basic digital skills	33%	6	39%	25%	28%
% individuals, 2021					
2.3 At least basic digital content creation skills	76%	7	78%	65%	68%
% individuals, 2021					
2 Internet user skills	65	5		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	13	15	21	14	28
Per 1000 individuals aged 20-29, 2020					
3.2 ICT specialists	3.9%	1	12.5%	1.9%	7.0%
% total employment, 2021					
3.3 Unadjusted gender pay gap	9%	2		19%	
% difference in pay, 2020					
3 Specialist skills and employment	69	3		49	
Score (0-100)					
Women in Digital Index	71.2	4		54.9	
Score (0-100)					